

We Know
**Community
Action**

We Know Community Action Agencies

For more than 30 years, Snodgrass principals **Mary Pockl** and **Mike Zeno (formerly Zeno, Pockl, Lilly & Copeland (ZPLC))**, have personally provided accounting, consulting, and training services specifically for Community Action Program (CAP) Agencies. From training topics specific to the Uniform Grant Guidance (2CFR 200), to financial reporting requirements in accordance with U. S. Generally Accepted Accounting Principles (US GAAP), to Board-related fiduciary responsibilities and financial statement analysis, we continue to be available to assist you with your financial, compliance and training needs.

Effective January 1, 2023, ZPLC has merged with S.R. Snodgrass, P.C. While our firm name has changed, our client service philosophy has not. All our nonprofit expertise is now stronger with the support of the Snodgrass Team, offering an even larger array of services and support.

When it Comes to Serving CAP Agencies, Few Match Our Experience

At Snodgrass, we understand the value nonprofit organizations, and specifically, Community Action Program (CAP) Agencies deliver to the communities they serve. Since the Economic Opportunity Act was passed in 1964, CAP agencies have been charged to fight the war against poverty. Their wide variety of programs has continued to expand and evolve, providing the necessary resources to empower those in need, creating positive impacts to all those served by Community Action.

We offer strategic guidance to assist our nonprofit clients maintain financial stability and accountability to a variety of stakeholders, including boards of directors/trustees, grantors, regulatory authorities, donors, and the public. For nonprofit clients that require both audit and tax services, our firm brings an integrated approach by involving both our audit and tax teams in the preparation, review, and delivery of the exempt organization's tax return.

The Services We Provide To Nonprofits Include:

- Financial statement and compliance audits, reviews, and compilations
- Tax preparation, planning, and consultation
- Board and staff training
- Agreed-upon procedures
- Employee benefit plan audit and Form 5500 preparation
- Implementation of new accounting pronouncements
- Internal controls evaluation
- Policy and procedure development
- Financial budgeting and reporting assessment
- Strategic planning
- Information technology – cybersecurity, risk, and compliance

In addition to nonprofit leadership team principals Mary Pockl, Mike Zeno, and Senior Manager Greg Armstrong, clients also benefit from the expertise of Teresa (Terry) Edwards, who provides on-site training and consulting services throughout the State of Ohio to various agencies regarding Uniform Grant Guidance. We look forward to assisting you!

For more information please contact
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S.R. Snodgrass, P.C., d/b/a S.R. Snodgrass, A.C. in West Virginia